# **EMPLOYEE AFFINITY GROUPS**

### AFRICAN AMERICAN FACULTY & STAFF ASSOCIATION (AAFSA)

The African American Faculty Staff Association (AAFSA) of University of Connecticut seeks to support the quality of campus life for faculty, students and staff of the African Diaspora. Recognizing the challenges that the campus environment poses, the AAFSA seeks to provide a safe space where members of the black community can explore their concerns. The Association uses insights from these conversations to create programming and to lobby for policies. Through service on University committees, engagement with the broader community and hosting responsive events, AAFSA members demonstrate that they are enthusiastic partners in the University of Connecticut's commitment to be recognized as a top public University in United States.

#### ASIAN AMERICAN FACULTY & STAFF ASSOCIATION (AAFSA)

The UConn Asian American Faculty & Staff Association (AAFSA) promotes the welfare of Asian and Asian Americans at the University of Connecticut, promotes intellectual and cultural understanding among people of diverse ethnic backgrounds, and fosters a sense of community by sponsoring social and professional activities among UConn faculty and staff. Membership is open to Asian, Asian American and other UConn faculty and staff members interested in Asian and Asian American affairs.

# ASSOCIATION OF LATINA/O FACULTY AND STAFF (ALFAS)

An organization for faculty and professional staff devoted to representing, addressing the needs, and raising awareness about issues that pertain to UConn's Latinas/os. ALFAS seeks to advance educational and work opportunities that would enhance the status of Latinas/os within the University community. For more information, please see https://alfas.uconn.edu/ or contact katerine.pais@uconn.edu

#### MOMS4MOMS (M4M)

Moms4Moms is a designed group for mothers employed or enrolled at the University of Connecticut. This group was created for mothers seeking a network, community, and an inclusive space to talk about both the joys and hardships of motherhood. The groups' mission/aim is to enlighten, empower, engage, and educate through shared experiences of M4M members, activities, and workshops. For more information, please contact Trisha.Hawthorne@uconn.edu

## **OUEER BIPOC FACULTY/STAFF AFFINITY GROUP**

The Queer Black, Indigenous, People of Color (BIPOC) Faculty and Staff Affinity serves to provide a space for community dialogue as needed, opportunities to be in community with one another, and to intentionally prevent assimilation to structures that demand free labor from BIPOC. For more information go to https://rainbowcenter.uconn.edu/uconnlgbtgiagroups/

# **OUEER UCONN EMPLOYEES AFFINITY GROUP (OUE)**

QUE facilitates opportunities for community building and support for queer-identifying and queer-connected staff and faculty at UConn and UConn Health. As the group grows in size and strength, opportunities for advocacy that arise organically will be welcome. For more information go to https://rainbowcenter.uconn.edu/uconnlgbtqiagroups/

#### WOMEN OF COLOR COLLECTIVE (WOCC)

A community created for faculty and staff to uplift and empower a network of women across the UConn campus. Following the mantra that "empowered women empower women", we strive to operate as a sisterhood through professional development, supportive networking, and emotional support. WoCC seeks to advance the needs of women of color and enrich their professional journey while at UConn. For more information, please contact Judy Lopez at Judy@uconn.edu.

## **WOMEN'S AFFINITY GROUP (WAG)**

A networking/discussion series that is for all women in our community, across various identities (demographics, roles at the University, departments and disciplines, etc.). The focus will be on how gender matters in our professional and personal lives, and will include development activities such as workshops, networking events, speakers, etc. For more information, please contact womensaffinitygroup@uconn.edu

